OrangeTek Ltd Coach House. Blakenhall Park. Bar Lane
Barton under Needwood, Burton upon Trent, DE13 8AJ, UK
www.orangetek.co.uk

SLAVERY AND HUMAN TRAFFICKING STATEMENT

Introduction
We are committed to eliminating acts of modern-day slavery and human trafficking within our business and from within our supply chains.
Our annual turnover is under £36 million and although we are not legally obliged to report on slavery and human trafficking, this statement is made in accordance with section 54(1) of the Modern Slavery Act 2015 and is our slavery and human trafficking statement.

Organisational structure, business and supply chains
We are a manufacturer and supplier of LED exterior luminaries to the public sector and are an independent company operating within the UK.
Our business comprises of manufacturing units in Taiwan and China, with our head office based at the above address, with additional offices in Sweden, New Zealand and Australia.
Our supply chains are international suppliers of materials and components, packaging materials, manufacturing machinery and office supplies.

Policy on slavery and human trafficking
We are committed to ensuring that there is no modern slavery or human trafficking in any part of our business or in our supply chains. This policy reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere within our supply chains.

Due diligence
We consider ourselves to be a 'low risk' business regarding slavery and human trafficking. However, we foster a culture that encourages the identification and reporting of any such risks within our business. We recruit all our employees either directly or through recruitment agencies.

Assessing and managing risk
We have a whistleblowing policy in place and, as part of our efforts to identify and mitigate risks within our supply chain, we are introducing systems to identify, assess and monitor potential risk areas.

Effectiveness in combating slavery and human trafficking
We have zero tolerance to slavery and human trafficking. To ensure that all those in our supply chains comply with our values we are putting in place a supply chain compliance programme that will require our suppliers to confirm that they have a slavery and human trafficking policy in place and that they require the same from their suppliers.

Training
We are providing appropriate training to ensure that relevant employees understand the risks of modern slavery and human trafficking within our business and supply chains.

Cathy Tarn – Director
July 2024

Review
No amendments presented.

Reviewed by
Kevin Hallam
Operations Manager

08/01/2026

OrangeTek Ltd. Registered in England and Wales 06772086. VAT No. 992 0803 09
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